

2026-27: Chart of Recommended Actions for Dell Medical School Promotion Candidates

Each Table presents the options of recommended actions available to the executive committee, department chair, the Appointment, Promotion and Tenure (APT) Committee, dean, and president for Dell Medical School's (Dell Med's) promotion candidates as a function of rank and track. Table 1 provides options for Dell Med tenure-track assistant professor promotion candidates. Table 2 provides options for Dell Med tenure-track associate professor promotion candidates. And Table 3 provides options for Dell Med tenure-track professor, tenured associate professor, and professional-track candidates up for promotion.

Table 1. Recommended Actions for Dell Med Tenure-Track Assistant Professor Promotion Candidates

Rank	Type of Review ¹	Recommendation Options	Components of the Recommendation			
			Promote?	Tenure?	Move to Professional-Track?	Terminal Appointment?
Tenure-Track Assistant Professor	Mandatory Review	Promote to Associate Professor with tenure	√	√	X	X
		Promote to Associate Professor and move to Professional-Track appointment	√	X	√	X
		Remain at Assistant Professor rank and move to Professional-Track appointment	X	X	√	X
		Terminal Appointment	X	X	X	√
	Accelerated Review	Promote to Associate Professor with tenure	√	√	X	X
		Promote to Associate Professor and move to Professional-Track appointment	√	X	√	X
		Remain at Assistant Professor rank and move to Professional-Track appointment	X	X	√	X
		Deny promotion and award of tenure & remain a Tenure-Track Assistant Professor until mandatory review	X	X	X	X
		Terminal Appointment	X	X	X	√
	Reconsideration in Terminal Year ²	Promote to Associate Professor with tenure	√	√	X	X
		Terminal Appointment Decision Sustained	X	X	X	√

Notes. ¹ Reference relevant Promotion Policy for definitions and timing of mandatory review, accelerated review, and reconsideration in terminal year.

² Reconsideration of a tenure decision may not be requested for tenure-track faculty that receive notice of an outcome that involves moving from the tenure-track to the professional-track.

Progression of Cases: Mandatory review cases of tenure-track faculty must progress through all levels of review unless the candidate resigns from the University or is terminated by the University for disciplinary reasons in accordance with [Regents Rule 31008](#). Accelerated review cases for tenure-track assistant professors must progress through all levels of review unless the candidate withdraws the case prior to review by the president, resigns from the University or is terminated by the University for disciplinary reasons in accordance with [Regents Rule 31008](#).

Table 2. Recommended Actions for Dell Med Tenure-Track Associate Professor Promotion Candidates

Rank	Type of Review ¹	Recommendation Options	Components of the Recommendation			
			Promote?	Tenure?	Move to Professional-Track?	Terminal Appointment?
Tenure-Track Associate Professor	Mandatory Review: for promotion and award of tenure	Award tenure in the rank of Associate Professor	X	√	X	X
		Promote to Professor with tenure	√	√	X	X
		Promote to Professor and move to Professional-Track appointment	√	X	√	X
		Remain at Associate Professor rank and move to Professional-Track appointment	X	X	√	X
		Terminal Appointment	X	X	X	√
	Mandatory Review: for only award of tenure	Award tenure in the rank of Associate Professor	X	√	X	X
		Remain at Associate Professor rank and move to Professional-Track appointment	X	X	√	X
		Terminal Appointment	X	X	X	√
	Reconsideration in Terminal Year ²	Award tenure in the rank of Associate Professor	X	√	X	X
		Promote to Professor with tenure	√	√	X	X
		Terminal Appointment Decision Sustained	X	X	X	√

Notes. ¹ Reference relevant Promotion Policy for definitions and timing of mandatory review, accelerated review, and reconsideration in terminal year.

² Reconsideration of a tenure decision may not be requested for tenure-track faculty that receive notice of an outcome that involves moving from the tenure-track to the professional-track.

Progression of Cases: Mandatory review cases of tenure-track faculty must progress through all levels of review unless the candidate resigns from the University or is terminated by the University for disciplinary reasons in accordance with [Regents Rule 31008](#).

Table 3. Recommended Actions for Dell Med Tenure-Track Professor, Tenured Associate and Professional-Track Promotion Candidates

Rank	Type of Review ¹	Recommendation Options	Components of the Recommendation			
			Promote?	Tenure?	Move to Professional-Track?	Terminal Appointment?
Tenure-Track Professor	Mandatory Tenure Review	Award tenure in the rank of Professor	X	√	X	X
		Move to Professional-Track appointment	X	X	√	X
		Terminal Appointment	X	X	X	√
	Reconsideration in Terminal Year ²	Award tenure in the rank of Professor	X	√	X	X
		Terminal Appointment Decision Sustained	X	X	X	√
Tenured Associate Professor	N/A	Promote	√	N/A	X	X
		Do Not Promote	X	N/A	X	X
Professional-Track	N/A	Promote	√	N/A	N/A	N/A
		Do Not Promote	X	N/A	N/A	N/A

Notes. ¹ Reference relevant Promotion Policy for definitions and timing of mandatory review, accelerated review, and reconsideration in terminal year.

² Reconsideration of a tenure decision may not be requested for tenure-track faculty that receive notice of an outcome that involves moving from the tenure-track to the professional-track.

N/A = not applicable.

Progression of Cases: Mandatory review cases of tenure-track faculty must progress through all levels of review unless the candidate resigns from the University or is terminated by the University for disciplinary reasons in accordance with [Regents Rule 31008](#). All promotion review cases for tenured and professional-track faculty must progress through all levels of review unless the candidate withdraws the case prior to review by the president, resigns from the University or is terminated by the University for disciplinary reasons in accordance with [Regents Rule 31008](#).